**GOVERNMENT OF ANDHRA PRADESH**

ABSTRACT

Public Servants – Animal Husbandry Department - Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district - Unauthorized absence from duty w.e.f. 15.12.2007 – Disciplinary Proceedings initiated under Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 – Removal from Government Service - Orders - Issued.

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ANIMAL HUSBANDRY DAIRY DEVELOPMENT & FISHERIES (Dy. & Vig.) DEPARTMENT

G.O.MS.No. 10 Dated: 09-03-2018.

Read the following:-

1. From the Director of Animal Husbandry, Charge Memo No.11117/VC/G2/2010, Dated 24.06.2010.
2. From the Director of Animal Husbandry, Proc. Roc. No.11117/VC/G2/2010, dated 05.03.2011 (Appointment of Inquiry Officer)
3. Joint Director (AH), Eluru, W.G. Dist., Lr. Roc.No.2690/S/2010, dated 24.05.2011 (Inquiry report).
4. From the Director of Animal Husbandry, Show Cause Memo No.11117/VC/G2/ 2010, dated 23.07.2011.
5. A.P. Gazette No.40, dated 07.10.2010 & No.31, dated 01.08.2013 of Commissioner of Printing Press, A.P., Hyderabad.
6. From the Director of Animal Husbandry, Letter Roc. No.11117/VC/G2/2010, dated 23.05.2016 & 11.10.2017.
7. Government Lr. No.2252/Dy. & Vig.(2)/2016, dated 30.12.2017.
8. From the Secretary, Andhra Pradesh Public Service Commission, Lr.No.66/DC&C/ 2018, dated 08.02.2018.

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**ORDER:**

Whereas, it has been brought to the notice of the Government by the Director of Animal Husbandry, Andhra Pradesh that Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district has absconded from duty with effect from 15.12.2007 and continuously absent from duty till date;

2) And whereas, Articles of Charges have been framed against Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district in the Memo First read above. But, the said Charge Memo could not be served on the charged officer as her whereabouts are not known and the same was got published in the Andhra Pradesh Gazette Part-II, No. 40, dated 07.10.2010;

3) And whereas, the Director of Animal Husbandry has appointed the Joint Director (Animal Husbandry), Eluru, West Godavari district as an Enquiry Officer under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 vide Director of Animal Husbandry Office Proceedings 2nd read above, to conduct enquiry on the following charges framed against the Charged Officer Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district namely:-

**ARTICLE-I:-** "That Dr. M. Phani Madhuri, V.A.S., Veterinary Dispensary, Nallajerla, West Godavari district has applied medical leave for (25) days from 15.12.2007 to 10.01.2008 and extended leave upto 11.02.2008. She neither reported for duty nor extended the leave beyond the applied leave period. The leave is also not sanctioned. Hence, she is unauthorisedly absent from duty w.e.f. 15.12.2007 to till date. Thus she violated Rule 4(1) of Andhra Pradesh Civil Services (Conduct) Rules, 1964".

**ARTICLE-II:-** "That Dr. M. Phani Madhuri, V.A.S., Veterinary Dispensary, Nallajerla, West Godavari district has failed to report for duty though she was recalled to duty and disobeyed the orders of higher officers. Thus, she violated Rule 4(1) of Andhra Pradesh Civil Services (Conduct) Rules, 1964".

4) And whereas, the Enquiry Officer has submitted his report, wherein he has reported that on the basis of documentary evidence, the charges are held proved against Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district;

(PTO)

5) And whereas, in the reference 4th read above, the Director of Animal Husbandry has issued Show Cause Notice to Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district for her unauthorized absence, duly enclosing a copy of Enquiry Officer's report, with a direction to submit her explanation. But, Show-cause Memo also could not be served on the charged officer as her whereabouts are not known and the same was got published in the Andhra Pradesh Gazette No.31, dated 01.08.2013. Even after publishing the Show-cause Memo in the Andhra Pradesh Gazette, the individual neither submitted her explanation nor reported for duty till the date;

6) And whereas, the Director of Animal Husbandry has submitted the proposal to Government to impose the punishment of "Removal from Service" against Charged Officer Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district for her unauthorized absence, in terms of G.O.Ms. No.260, General Administration (Ser. C) Department, dated 04.09.2003;

7) And whereas, the Government have come to the conclusion, based on the records that since the individual has not reported for duty even till date, it can be concluded that the Charged Officer is not interested to join duty and her absence is wilful and unauthorized. Since the unauthorized absence of the Charged Officer Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district had exceeded more than ten (10) years, the Charged Officer is liable to be removed from service;

8) And whereas, the Andhra Pradesh Public Service Commission in its letter 8th read above, have agreed with the proposal of the Government to impose punishment of "Removal from Service" on Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district;

9) Now, therefore, Government after careful examination of the matter hereby impose the penalty of removal from service on Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district with immediate effect;

10) Accordingly, the following notification shall be published in the Andhra Pradesh Gazette:

NOTIFICATION

"In exercise of the powers conferred under clause (ix) of rule 9 of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991, read with G.O.Ms. No.260, General Administration (Ser. C) Department, dated 04.09.2003, the Government of Andhra Pradesh hereby remove Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district from Government service with immediate effect for her unauthorized absence from duty with effect from 15.12.2007."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
Dr. M. Phani Madhuri, Veterinary Assistant Surgeon, Veterinary Dispensary, Nallajerla, West Godavari district. Through: the Director of Animal Husbandry, A.P., Vijayawada (2 copies) with a request to serve on the individual and furnish the served copy for record).
The Director of Animal Husbandry, Andhra Pradesh, Vijayawada.
Copy to:
The Commissioner of Printing, Andhra Pradesh, Vijayawada (with a request to publish the G.O. in Andhra Pradesh Extraordinary Gazette and furnish 20 copies to the Government)
The Accountant General for Andhra Pradesh, at Hyderabad.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
The Law (E) Department.
S.F./SC.

//FORWARDED::BY ORDER//

SECTION OFFICER